

Introduction

Clinical governance is essential for all health and disability providers to ensure high-quality, safe, and effective care. Clinical governance provides accountability, assurance, and oversight. Ultimately, clinical governance is about improving the delivery of care and improving outcomes for people who use health services.

1. About WellSouth

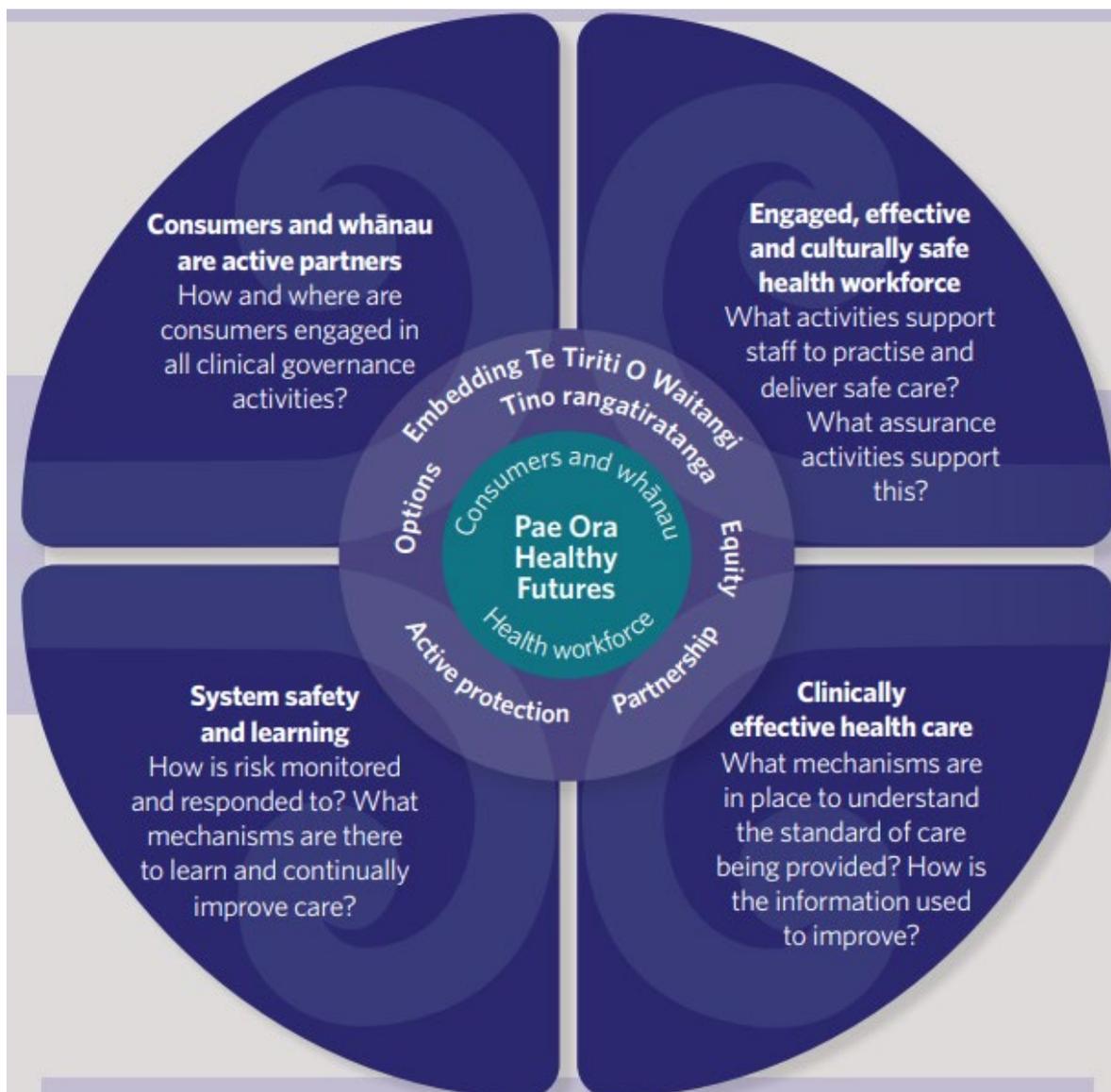
WellSouth is the Primary Health Organisation (PHO) for the Southern region, supporting general practices and community providers in delivering equitable, high-quality primary health care. WellSouth is committed to Te Tiriti o Waitangi, promoting health equity, and enabling better outcomes for all people across Otago and Southland.

A strong clinical governance structure enables WellSouth to achieve this.

Our principles for Clinical Governance at WellSouth are founded on the Health Quality & Safety Commission (HQSC) Collaborating for Quality: A Framework for Clinical Governance. This document was introduced to the New Zealand health sector in 2024.

You can read the document by clicking [here](#).

The Framework outlines four key quality domains for effective clinical governance, as outlined below.



The four key quality domains are:

- Consumers and whānau as active partners
- An engaged, effective, and culturally safe workforce
- Clinically effective health care
- Safe systems with continuous improvement

2. The Clinical Governance Committee

The Clinical Governance Committee (CGC) is a newly formed sub-committee of the WellSouth Board. The CGC provides assurance to the WellSouth Board that clinical activities undertaken at WellSouth align with the key quality domains described above.

The committee will:

- Provide assurance and oversight to the WellSouth board that the clinical delivery is aligned with the HQSC Framework.

- Ensure that the clinical activities undertaken by WellSouth align with the strategic goals of the WellSouth Board.
- Provide oversight and advice to WellSouth staff as required, particularly relating to opportunities to strengthen key quality domains in the work WellSouth undertakes.

3. Ideal candidates

We seek expressions of interest from people who would like to join the WellSouth CGC.

Ideal attributes include:

- Alignment with WellSouth values and commitment to Te Tiriti o Waitangi
- Understanding of health equity and Te Tiriti o Waitangi
- Knowledge of primary care (as a provider, service user, or community member)
- Experience or working knowledge of at least one HQSC key quality domain

Governance experience is desirable but not essential.

4. Expectations

CGC are expected to meet monthly for 1-2 hour meetings at a mutually convenient time during office hours. Members are expected to prepare for the meeting by reading the pre-reading materials. Pre-readings are expected to take 1–2 hours to review.

This is a paid role, with both meetings and preparation time reimbursed.

5. How to Express Interest

Please provide a short overview of your background and experience, including:

- Your role in your community
- How you embed health equity and Te Tiriti o Waitangi into your work or community
- How your skills/experience align with one or more HQSC key quality domains
- How you can help WellSouth apply these four key quality domains
- Previous governance experience

Deadline for expressions of interest: 12 January 2026.

Please email michelle.barron@wellsouth.org.nz with your expression of interest or for further information.